

ANCHOR HOCKING®

Date: May 28, 2026

To: Minister of Public Safety and Emergency Preparedness

Re: Annual Report - Steps Taken to Prevent and Reduce the Risk of Forced Labor in Supply Chain

This Report is provided in support of compliance with the *Fighting Against Forced Labour and Child Labour in Supply Chains Act S.C. 2023, c. 9 Assented to 2023-05-11*

This report covers the following entities:

- a) Anchor Hocking Canada, Inc.
P.O Box 7289 Stn: "A"
Saint John, NB
CA E2L 4S6
BN: 854124393
RM: 0001
- b) Corelle Brands LLC
700 Butterfield Road Suite 360
Lombard, IL 60148
USA
BN: 823939822
RM:0002

Structure, Activities and Supply Chain

Anchor Hocking (hereafter AH) is a manufacturer and supplier of glass food storage items, drinkware, bakeware, dishware knife sets and candle holders. AH imports the following from Cambodia, China, Thailand and Vietnam: glass storage containers, drinkware, salt and pepper shakers, salad oil bottles and carafes, insulated totes, corrugated cartons and plastic, wood and metal lids. For plant equipment upgrade projects, AH may import block from China, India or the UK. Anchor Hocking has a plant and distribution center in Lancaster OH, and plants in Corning NY and Byhalia MS. Anchor Hocking also runs a third party distribution center in Elmira NY exporting glass



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dinnerware manufactured in the Corning plant. Corelle Brands products include glass dinnerware, Corningware ceramic bakeware and dishware, Chicago Cutlery knives sourced from China and plastic lids manufactured in Byhalia MS. AH is Customs Trade Partnership Against Terrorism (CTPAT) certified.

Policies and Due Diligence Processes

AH has the following policies and processes in place and completes the following actions to prevent and reduce the risk of forced labour in our supply chains:

- a) AH has a Social Responsibility Policy which includes the requirement for actions to prevent forced labour. International suppliers are required to implement a matching social responsibility policy and suppliers confirm they have policy and processes to prevent forced labor via their responses to an annual Vendor CTPAT Questionnaire. If there are gaps identified in the responses or during onsite audits, these gaps are addressed.
- b) Vendor Qualification processes include restricted party screening against lists of entities including those listed for forced labor/child labor violations, evaluation of products supplied against lists of commodities at risk for forced labor and appropriate additional validations from suppliers in at risk locations /selling at risk products. New international suppliers provide a completed profile sheet that includes information about site audits completed, and sign a Vendor Certification of compliance to requirements that include prevention of forced labor. New international suppliers are also sent a copy of the CTPAT Guide as part of the qualification process; the Guide includes a section on Social Responsibility and preventing forced labour in supply chains.
- c) Existing vendors sign the Vendor Certification annually acknowledging their ongoing responsibilities in preventing forced labor in their supply chains and their receipt of a copy of the CTPAT Guide
- d) All international vendors list the manufacturing location of the products they provide to AH on their customs invoice
- e) AH completes an annual country risk evaluation and cargo mapping to identify supply locations that may be at risk for forced labor.
- f) Selected vendors in at risk origins including those producing at risk commodities for forced labor have an onsite review of cargo security compliance
- g) International vendors supplying at risk commodities for forced labor place a forced labor compliance statement on their customs invoices as an additional confirmation of their commitment to prevention per shipment
- h) Preventing forced labor is addressed in annual employee CTPAT Training and detailed buyer training.



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Parts of Business and Supply Chains that carry a risk of Forced Labour or Child Labour; steps to Assess and Manage Risk

AH currently has two active supply chain that are considered at risk for forced labour or child labour according to U.S. State Department Country Threat Assessments and List of Commodities at Risk of Forced Labor resources; these are the supply chain for Chinese origin insulated totes and the supply chain for Chinese origin lids containing tin.

For suppliers of these commodities, in addition to general forced labour compliance requirements communicated as part of the CTPAT Program requirements, AH takes the following actions:

- i. Requests the supplier complete an annual Supply Chain mapping to the raw material providers;
- ii. Requests the origin of tin in lids as well as the smelting location to confirm the source is not a Conflict Mineral country or smelter;
- iii. Places vendors on notice of the forced labour risks
- iv. Gains vendor agreement to communicate changes in their materials sourcing; and
- v. Visits vendor for onsite audit or collects results of a customer onsite social compliance audit at least annually.

For any new vendor or product, AH evaluates the vendor(s) and product(s) being sourced including raw materials used in the final product against the ILO Indicators of Forced Labor Guide, U.S. State Department Country Threat Assessments, ULFPA Entity and Product Lists, and List of Commodities at Risk of Forced Labor resources. Suppliers are also screened by third party software against restricted party lists including entities listed for using forced labor. Finally any sourced products confirmed as at risk require the supplier to complete a supply chain mapped to raw material(s) to confirm no restricted entities are present.

Measures Taken to Remediate any Forced Labour or Child Labour, to Remediate the loss of Income to Vulnerable Families

AH has not had any forced or child labor incidents.

Training Provided to Employees on Forced Labor and Child Labour

AH employees complete annual CTPAT Awareness Training which includes the company Social Responsibility Policy and our obligations to watch for and report any indications of forced labor or child labor in our supply chains. AH buyers are required to complete additional detailed training in identifying indicators of forced labor and child labour.



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APPROVAL:

Signature:



Name and Title:

Jamie Keller, CFO

